**Flat Time House EqualITY AND Diversity Monitoring Form**

**Equal Opportunities**

Flat Time House is committed to equality of opportunity and access for all, irrespective of age, gender, class, marital status, nationality, ethnic origin, disability, religious belief or sexual orientation. This includes not discriminating under the Equality Act 2010, and also building an accurate picture of the make-up of the people we work with in order to encourage equality and diversity. As an organisation we ask for your help and co-operation in enabling us to do this, but filling in this form is voluntary.

Please return this form via email alongside your application. The information submitted is for monitoring purposes only and will be kept confidential and stored securely.

**Monitoring**

Please indicate by marking against the appropriate category

AGE

16–24 ☐

25­–34 ☐

35–45 ☐

45–55 ☐

55–65 ☐

70+ ☐

GENDER

Man ☐

Women ☐

Intersex ☐

Non-Binary ☐

Prefer not say ☐

If you prefer to use your own term, please specify here­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you married or in a civil partnership?

Yes ☐

No ☐

Prefer not to say ☐

SEXUAL ORIENTATION

Heterosexual ☐

Gay ☐

Lesbian ☐

Bisexual ☐

Prefer not to say ☐

If you prefer to use your own term, please specify here­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ETHNICITY

White

British ☐

Irish ☐

Gypsy or Irish Traveller ☐

Any other white background ☐

Mixed

White and Black Caribbean ☐

White and Black African ☐

White and Asian ☐

Any other mixed background ☐

Asian / Asian British

Indian ☐

Pakistani ☐

Bangladeshi ☐

Chinese ☐

Any other Asian background ☐

Black / Black British

African ☐

Caribbean ☐

Any other black background ☐

Other Arab ☐

Any other ethnic group ☐

Prefer not to say ☐

Not known ☐

Do you consider yourself to have a disability or health condition?

Yes ☐

No ☐

Prefer not to say ☐

What is the effect or impact of your disability or health condition on your ability to work? Please write here\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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This information is for monitoring purposes only

Please indicate the occupation of the main/highest income earner in your household when you were 14

Modern Professional Occupations ☐

E.g. Teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musician, police officer (sergeant or above), software designer

Clerical and Intermediate Occupations ☐

E.g. secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

Senior Managers and Administrators ☐

Usually responsible for planning, organising and co- ordinating work for finance such as finance manages, chief executive etc

Technical and Craft Occupations ☐

E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

Semi-Routine Manual and Service Occupations ☐

E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

Routine Manual and Service Occupations ☐

E.g. HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff

Middle or Junior Managers ☐

E.g. office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

Traditional Professional Occupations ☐

E.g. solicitor, accountant, medical practitioner, scientist, civil/mechanical engineer

Short Term Unemployed ☐

Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less

Long Term Unemployed ☐

Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year

Retired ☐

Not applicable ☐

Don’t know ☐

Prefer not to say ☐

Other – please specify ☐

Do you have caring responsibilities? please tick all that apply

None ☐

Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐

Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐